

Michele Cerullo

From: BC Antitrust
Sent: Wednesday, February 26, 2003 5:43 PM
To: Michele Cerullo; Patricia Jones
Subject: Fwd: public comment period



Part.001 (2 KB)



Header (1 KB)

-----Original Message-----

Date: 02/11/2003 09:29 pm (Tuesday)
From: "KELLY S BINGHAM" <ksbingo@msn.com>
To: FTC.SERIUS("antitrust@ftc.gov")
Subject: public comment period

I have been an employee at the Phillips 66 refinery for the past ten years. When I was hired on I received a benefits package of the benefits I am entitled to. Included in these benefits was a benefit called Work Force Stabilization. In order to be eligible for this benefit all I have to do is be a regular full time employee on the companies U.S. dollar payroll.

When I received the ORDER TO HOLD SEPARATE AND MAINTAIN ASSETS packet I was under the impression that the FTC and the Hold Separate Business would look out for my best interests. In this document it clearly states on page 11 number 15 that Respondents shall assure that employees of the Held Separate Business receive, during the Hold Separate Period, their salaries, all current and accrued bonuses, pensions and other current and accrued benefits to which those employees would otherwise have been entitled. It is clear to me that ConocoPhillips has neglected this document and chose not to follow the guidelines provided within this paragraph.

It concerns me a great deal that a company such as ConocoPhillips can choose to keep certain employees from benefits they are entitled to without any repercussions. I would like to think that as a future employee of this facility that the benefits I am entitled to would be given to me.

There are employees who have worked beside each other for up to 30 years. Some will be excluded from this benefit and some will receive it when we have all held jobs at this facility. I feel it is unethical and very discriminatory. The morale will be very negative in this facility if the FTC chooses not to step in and protect these employees from being left out of this benefit. I was under the impression that it is the duty of the FTC to make sure that a transaction such as this goes as smooth as possible.

I would like to thank you for the steps that have been taken this far to protect the employees during this sale. I hope that you will be thinking about the best interest of this facility and it's future.

Thanks

Kelly Bingham
West Point, Utah